

# New Resources Consulting's **WORKDAY HCM ASSESSMENT**

*Improvement through Technology*



## WHAT TO EXPECT

In-depth Evaluation and  
Assessment



Compliance and  
Documentation Review



Customized  
Implementation



Recommendations and  
Remediations



## Reach Your **Full Potential**

Unlock the full potential of Workday HCM with New Resources Consulting's Workday HCM Assessment. With over 20 years of expertise in optimizing software platforms, we offer a comprehensive evaluation tailored to your business's unique needs. Our assessment ensures your system's efficiency, security, and effectiveness, empowering you to make informed decisions and drive success.

Your Workday HCM Assessment may include a review of the following areas:

- APPLICATION SECURITY
- FUNCTIONAL MODULE ANALYSIS
- APPLICATION CONFIGURATION & CONTROL DATA
- DATA QUALITY
- COMPLIANCE CHECK
- DOCUMENTATION REVIEW

### RECOMMENDATIONS

The data points collected during the assessment will be compiled into a final findings document along with a presentation detailing the adherence to best practices and risk factors. Each area will be scored in comparison to other Workday HCM customers of similar size and/or industry for benchmarking purposes.

### REMEDATION

Where findings do not align with generally accepted best practices, NRC will provide recommendations for remediation. Overall, a Workday HCM assessment aims to enhance the reliability, security, and performance of the Workday application, ensuring that it continues to meet the organization's evolving needs.

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# WORKDAY HCM ASSESSMENT

## FUNCTIONAL MODULE ANALYSIS

- Assessing the functionality of the Workday HCM modules to ensure they meet the organization's business requirements.
- Verifying that customization and configuration align with best practices and industry standards.

## APPLICATION SECURITY

- Evaluating the security features and configurations of Workday HCM.
- Checking access controls and authentication mechanisms to ensure data integrity and confidentiality.
- Review of security provisioning procedures.

## APPLICATION CONFIGURATION & CONTROL DATA

- Reviewing the system configurations and settings to ensure they align with best practices and industry standards.
- Examining setup options, parameters, and configurations to optimize system performance.

## DATA QUALITY

- Assessing the quality and integrity of the data stored in Workday.
- Identifying and resolving data anomalies, duplicates, and inconsistencies.

## DOCUMENTATION REVIEW

- Verifying the accuracy and completeness of system documentation, including user manuals, configuration guides, and support documentation.

## COMPLIANCE CHECK

- Ensuring the Workday HCM system complies with relevant industry regulations and legal requirements.
- Reviewing audit logs and access controls to ensure compliance with internal policies.